



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

PAUL R. LEPAGE  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: JULIE-ANNE NOLIN, RN )  
 of Lewiston, ME ) **AGREEMENT TO MODIFY**  
 ) **CONSENT AGREEMENT**  
 License No. RN48559 )

**INTRODUCTION**

The purpose of this Agreement ("Agreement") is to amend Julie-Anne Nolin's Consent Agreement dated June 11, 2009 (the "2009 Agreement") by terminating the period of probation imposed by the 2009 Agreement. The parties to this Agreement are Julie-Anne Nolin ("Ms. Nolin"), the Maine State Board of Nursing ("the Board"), and the Office of the Attorney General, State of Maine.

**FACTS**

1. Julie-Anne Nolin was licensed by the Board to practice as a registered professional nurse ("RN") in Maine on May 20, 2003.
2. On June 11, 2009, Ms. Nolin entered into the 2009 Agreement with the Board, placing her nursing license on probation for a term of five years. On November 23, 2009, Ms. Nolin's 2009 Agreement was amended to incorporate on-site supervision by another RN. The 2009 Agreements are attached hereto and marked as Exhibit A.
3. By letter dated February 2, 2012, Ms. Nolin requested that the Board terminate the probation imposed by the 2009 Agreement, paragraph 13 of which states: "Modification of this Consent Agreement must [be] in writing and signed by all parties."
4. On November 28, 2012, Ms. Nolin appeared before the Board and requested that her probation be terminated.
5. The Board considered the following information pertaining to Ms. Nolin's request:
  - a. Ms. Nolin's participation in the Medical Professionals Health Program ("MPHP") since August 3, 2010 and correspondence dated November 15, 2012 from Lani Graham, MD, MPH, Director of MPHP, supporting Ms. Nolin's request;
  - b. Correspondence dated February 19, 2012 from Ms. Nolin's Alcoholics Anonymous sponsor regarding Ms. Nolin and her progress in recovery;
  - c. Correspondence dated February 27, 2012 from Monique Gendron, retired caseworker with the Department of Health & Human Services, Adult Protection Services, regarding her personal experience with Ms. Nolin's nursing practice;



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- d. Correspondence dated April 18, 2012 from Thomas Meek, DO regarding Ms. Nolin's progress in recovery; and
- e. MPHP Employment Report Form dated November 6, 2012 from Jason Rosenberg, RN/Unit Manager regarding Ms. Nolin's current employment at St. Mary's Regional Medical Center.

**AGREEMENT**


- 6. The Board voted to grant Ms. Nolin's request to modify the 2009 Agreement. This Agreement modifies the 2009 Agreement by terminating the probation period imposed by paragraph 7 of the 2009 Agreement.
- 7. This Agreement is a public record within the meaning of 1 M.R.S. §402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. §408.
- 8. This Agreement becomes effective upon the date of the last necessary signature below.
- 9. Ms. Nolin acknowledges that she has read and understands this Agreement and has had an opportunity to consult with legal counsel prior to signing it.

Dated: 1-5-13

  
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JULIE-ANNE NOLIN, RN

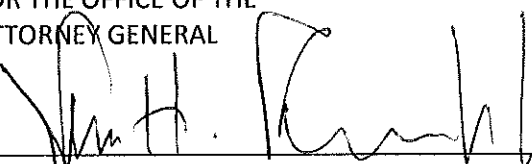
FOR THE MAINE STATE  
BOARD OF NURSING

Dated: 1/22/13

  
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MYRA A. BROADWAY, JD, MS, RN  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

Dated: 1/23/13

  
\_\_\_\_\_  
JOHN H. RICHARDS  
Assistant Attorney General



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

<b>IN RE: JULIE-ANNE NOLIN, R.N.</b> of Lewiston, Maine License #R048559	) ) )	<b>AMENDMENT TO          CONSENT AGREEMENT          FOR LICENSE PROBATION</b>
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### INTRODUCTION

This document amends the June 11, 2009 Consent Agreement (“Agreement”) pursuant to Condition 13 regarding Julie-Anne Nolin’s license to practice registered professional nursing in the State of Maine. The parties to this Agreement Amendment are Julie-Anne Nolin (“Licensee” or “Ms. Nolin”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The Board met with Ms. Nolin on October 7, 2009 in an informal conference regarding a Notice of Board Complaint/Provider Report dated June 16, 2009 with information from Androscoggin Home Care & Hospice dated April 24 and May 7, 2009. The parties have agreed to Amend Condition 7 of the June 11, 2009 Agreement.

### FACTS

1. Julie-Anne Nolin entered into a Consent Agreement with the Board on June 11, 2009 for a license probation term of five years. As a result of the Provider Report from Androscoggin Home Care & Hospice and the Board’s finding of substandard nursing practice, Condition 7 of the Agreement is amended by incorporating subsection “i”, which will restrict Ms. Nolin’s employment during the period of probation to structured settings with on-site supervision by another registered professional nurse.

### AMENDMENT

2. Julie-Anne Nolin’s June 2009 Agreement is hereby **AMENDED** as follows:  
  
*“i. Julie-Anne Nolin’s employment is restricted during the period of probation to structured settings with on-site supervision by another registered professional nurse. Structured settings shall not include assignments from temporary employment agencies, home health, school nursing, work as a travel nurse or within the correctional system.”*
3. Julie-Anne Nolin understands and agrees that the entire remaining conditions of the June 11, 2009 Consent Agreement remain in full force and effect.
4. This Amendment becomes effective upon the date of the last necessary signature below.



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**I, JULIE-ANNE NOLIN, R.N., HAVE READ AND UNDERSTAND THE AMENDMENT TO THE JUNE 11, 2009 CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AMENDMENT AND THE JUNE 11, 2009 CONSENT AGREEMENT.**

DATED: 11-12-09

  
\_\_\_\_\_  
JULIE-ANNE NOLIN, R.N.

**FOR THE MAINE STATE  
BOARD OF NURSING**

DATED: 11/19/09

  
\_\_\_\_\_  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

**FOR THE OFFICE OF  
ATTORNEY GENERAL**

DATED: 11/23/09

  
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JOHN H. RICHARDS  
Assistant Attorney General





STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

**IN RE: JULIE-ANNE (SWIFT) NOLIN, R.N. )      **CONSENT AGREEMENT****  
 of Lewiston, Maine )      **FOR LICENSE PROBATION**  
 License #RO48559 )      **WITH CONDITIONS**

**INTRODUCTION**

This document is a Consent Agreement regarding Julie-Anne (Swift) Nolin’s license to practice registered professional nursing in the State of Maine. The parties enter into this Consent Agreement (“Agreement”) pursuant to 32 M.R.S.A. § 2105-A (1-A) (B) and 10 M.R.S.A. § 8003(5) (B). The parties to this Agreement are Julie-Anne (Swift) Nolin (“Licensee” or “Ms. Nolin”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. An informal conference was held on January 8, 2009 as a result of Ms. Nolin’s admission through self-report of an Operating Under the Influence (“OUI”) conviction on August 26, 2008. The parties reached this Consent Agreement on the basis of correspondence received from 1) Ms. Nolin, dated September 30 and November 20, 2008; and 2) Androscoggin Home Care & Hospice, dated November 24, 2008 [Exhibit A].

**FACTS**

1. Julie-Anne (Swift) Nolin has been a registered professional nurse licensed to practice in Maine since May 2003.
2. Julie-Anne (Swift) Nolin is employed as a per diem registered professional nurse at Androscoggin Home Care & Hospice.
3. Julie-Anne (Swift) Nolin was charged with OUI on February 10, 2008 and was later charged with Violation of Condition of Release on March 17, 2008 as a result of violating a pre-conviction bail condition that she not use or possess alcohol. She was convicted on the OUI charge on August 26, 2008.
4. Julie-Anne (Swift) Nolin admits that she has a substance abuse problem. Her treatment plan consisted of: 1) completing the mandatory Driver Education Evaluation Program (“DEEP”) for OUI offenders; 2) entering the outpatient rehab counseling program at St. Mary’s Regional Medical Center called the Intensive Outpatient Partial Services (“IOP”); and 3) attending individual counseling with Calla Wells, MSW, LCSW for approximately four months. She also attends AA occasionally.
5. Julie-Anne (Swift) Nolin wishes to resolve this matter by accepting this Agreement and thereby waives her rights to an adjudicatory hearing.



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**AGREEMENT WITH CONDITIONS OF PROBATION**

6. Julie-Anne (Swift) Nolin agrees and understands that based upon the above-stated facts, this document imposes discipline regarding her license to practice registered professional nursing. The grounds for discipline are for unprofessional conduct under 32 M.R.S.A. § 2105-A (2) (F), (2) (H) and Chapter, 4(1) (A) (6), 4(1) (A) (8) of the Rules and Regulations of the Maine State Board of Nursing.
7. Julie-Anne (Swift) Nolin's license as a registered professional nurse in the State of Maine is placed on probationary status with conditions. The period of probation will be for a period of five years, effective only while she is employed in nursing practice and/or enrolled in a clinical nursing education program. For purposes of this Agreement, nursing employment is any employment during which Ms. Nolin performs nursing services. Her probationary license will be subject to the following conditions:
  - a. Julie-Anne (Swift) Nolin will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a treatment provider who is aware of her substance abuse history.
  - b. Julie-Anne (Swift) Nolin shall fully comply with the conditions of the probation in this Agreement and cooperate with the representatives of the Board in its monitoring and investigation of the Licensee's compliance with probation. Ms. Nolin shall inform the Board in writing within 15 days of any address change.
  - c. Julie-Anne (Swift) Nolin will arrange for and ensure the submission of quarterly reports to the Board by her treatment providers until her probation is terminated. If Ms. Nolin's treatment is terminated during her probation, she shall notify the Board and provide written documentation.
  - d. Julie-Anne (Swift) Nolin will notify the Board in writing within five business days after she obtains any nursing employment and/or an educational program in the field of nursing; notice under this section shall include the place and position of employment or the nursing educational program. If during the period of probation, Ms. Nolin's employment as a nurse or her educational program in the field of nursing terminates, she shall notify the Board in writing within five business days after she is terminated or separated, regardless of cause, with a full explanation of the circumstances surrounding the termination or separation.
  - e. Julie-Anne (Swift) Nolin will notify any and all of her nursing employers and faculty involved in any clinical studies of the terms of this Consent Agreement and provide them with a copy of it.
  - f. Julie-Anne (Swift) Nolin will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer and/or clinical faculty regarding her general nursing practice, which is to include clinical competency, ability to follow policies and procedures relative to standards of practice, and clinical documentation.

- g. Julie-Anne (Swift) Nolin agrees and understands that the Board and the Office of the Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her medical treatment which the Board deems necessary to evaluate her compliance with the Agreement and her continued physical health. Ms. Nolin shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board.
- h. Julie-Anne (Swift) Nolin agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement beyond the five-year probationary period until and unless the Board, at Ms. Nolin's written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Nolin has complied with the provisions of this Agreement.
8. If Ms. Nolin violates the conditions of her probation, the Board will give written notice to the Licensee regarding her failure to comply. Notice will be sent by certified mail, return receipt requested, to the last known address of the Licensee that is on file with the Board. The Licensee has 30 days from receipt of this notification to respond to the Board, in writing, regarding the alleged violation. The Board will review the Licensee's timely response to determine what action, if any, the Board determines to take. If the Licensee fails to timely respond to the Board notification regarding her failure to comply, her license will be immediately suspended pending a hearing at the next regularly scheduled Board meeting. If after notice and a hearing, the Board finds that the Licensee has failed to meet the conditions of probation, the Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
9. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Nolin's "home state" of licensure and primary state of residence, which means that she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other party states that are in the Compact are referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. Nolin understands that this Agreement is subject to the Compact. She agrees that during the pendency of this Agreement, her nursing practice may be limited to the State of Maine as it pertains to the Compact. If Ms. Nolin wishes to practice in any other party state within the Compact, she shall arrange to have the party state in which she intends to practice provide the Board with written authorization that she has been approved to practice in that state.
10. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.

11. Julie-Anne (Swift) Nolin understands that she does not have to execute this Consent Agreement and has the right to consult with an attorney before entering into the Agreement.
12. Julie-Anne (Swift) Nolin affirms that she executes this Consent Agreement of her own free will.
13. Modification of this Consent Agreement must in writing and signed by all parties.
14. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
15. This Consent Agreement becomes effective upon the date of the last necessary signature below.

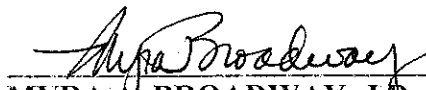
**I, JULIE-ANNE (SWIFT) NOLIN, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 5-29-09

  
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JULIE-ANNE (SWIFT) NOLIN, R.N.

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: 6/4/09

  
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MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE DEPARTMENT OF  
ATTORNEY GENERAL

DATED: 6/11/09

  
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JOHN H. RICHARDS  
Assistant Attorney General